Group Non- Financial Highlights-Video version



## **NON-FINANCIAL HIGHLIGHTS**





Performance indicator



Social & Relationship Capital



Manufactured Capital



Human Capital

2023/24



Capital

Natural

2022/23

**Non-financial Performance** 



**New Products** 

| Intellectual Capital   |        |     |      |
|--|--------|-----|------|
| New Products   | No.    | 14  | 16   |
| Products in pipeline   | No.    | 7   | 4    |
| Revenue generated from new products *                        | Rs. Mn | 479 | 1069 |
| New certifications   | No.    | 2   | 1    |
| Investment in research development                           | Rs. Mn | 231 | 187  |
| * Revenue from new products considered for the first 2 years |        |     |      |

UOM

| Social and relationship Capital |     |          |          |
|---------------------------------|-----|----------|----------|
| Customer base                   | No. | >590     | >550     |
| Customer satisfaction score     | %   | > 90     | > 85     |
| Charcoal supplier base          | No. | >600     | >500     |
| CSR Beneficiaries               | No. | >105,000 | >100,000 |

| Manufactured Capital                |        |        |        |
|-------------------------------------|--------|--------|--------|
| Investments in capital expenditure  | Rs. Bn | 2.1    | 1.9    |
| Number of processes improved        | No.    | 5      | 8      |
| Total property, plant and equipment | Rs. Mn | 10,838 | 10,214 |
| Global manufacturing capacity       | Mt     | 56,800 | 56,800 |
| Capacity utilization                | %      | 84%    | 86%    |

| Human Capital   |        |       |       |
|---|--------|-------|-------|
| Permanent employees receiving regular performance reviews | %      | 100   | 100   |
| Total Remuneration  | Rs. Mn | 5,475 | 4,736 |
| Number of employees                                       | No.    | 1,933 | 1,880 |
| Remuneration per employee                                 | Rs. Mn | 2.8   | 2.5   |
| Females who occupy Executive Board<br>Member positions    | %      | 27    | 21    |

| Natural Capital  |       |             |             |
|--|-------|-------------|-------------|
| Non-renewable energy consumption   | MJ    | 247,352,000 | 265,137,000 |
| Total emission   | tCO₂e | 26,696      | 28,396      |
| Raw material suppliers from green charcoaling sources                      | %     | 40%         | 42%         |
| Power supplied to the national grid in<br>Sri Lanka from Recogen (Pvt) Ltd | KWh   | 802,500     | 1,015,556   |





Investments in capital expenditure



Remuneration per employee



in Sri Lanka